

Clergy: _____

Local Church: _____

Elder/Associate Members/Local Pastor Ministry Assessment by S/PPRC

To be completed by the S/PPRC and reviewed with the clergy.

While the Clergy Self-Assessment and the S/PPRC Assessment are an important part of the evaluation process, they are meant to be a springboard to the Clergy and S/PPRC Discussion Guide. Please focus your time and effort to have a meaningful discussion as you work through the questions on this part of the Assessment.

Two of the duties of the Staff/Pastor-Parish Relations Committee are (1) "to confer with and counsel the pastor(s) and staff on the matters pertaining to the effectiveness of ministry; relationships with the congregation; the pastor's health and self-care, conditions that may impede the effectiveness of ministry; and to interpret the nature and function of the ministry" and (2) "to provide evaluation at least annually for the use of the pastor(s) and staff in an ongoing effective ministry and for identifying continuing educational needs and plans."

(¶258.2g3&5, 2016 Book of Discipline)

Thus, this instrument begins with an assessment of how the local church is fulfilling her mission. Then, you are asked to assess how effectively the clergy is leading you in fulfillment of that same mission.

Congregational Assessment

1. The mission of a local church is to follow Jesus, make disciples, and transform lives and communities. In what ways is your congregation fulfilling that mission and becoming a more vital and healthy church?

Preaching (act of proclamation, use of information technology)

1 2 3 4 5 6 7 8 9 10
Why?

Teaching (formation of mature disciples who are missionally focused)

1 2 3 4 5 6 7 8 9 10
Why?

Leadership (visioning, strategic planning, developing leaders, connection within the UMC)

1 2 3 4 5 6 7 8 9 10
Why?

Worship (planning, leading, administering the sacraments)

1 2 3 4 5 6 7 8 9 10
Why?

Evangelism (reaching others with the Good News of Jesus Christ)

1 2 3 4 5 6 7 8 9 10
Why?

Missions and their role in developing and carrying out ministry with the poor

1 2 3 4 5 6 7 8 9 10
Why?

Administration and Time Management (financial administration, organization, communications)

1 2 3 4 5 6 7 8 9 10
Why?

Relationship with the Congregation (relationship skills, pastoral care, conflict resolution)

	1	2	3	4	5	6	7	8	9	10
Why?										

Disciplined Life (Sabbath, spiritual growth, physical care, personal financial stewardship, peer relations)

	1	2	3	4	5	6	7	8	9	10
Why?										

5. What are one or two primary areas in which the clergy could more effectively lead the church in accomplishing the mission to follow Jesus, make disciples, and transform lives and communities?

6. Based on the strengths, areas of growth, and goals of the clergy based on this assessment process, what are some specific recommendations for continuing education for the coming year?